

***NORTH STAR SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF REGULAR BOARD MEETING
NOVEMBER 14, 2017***

A Regular Board Meeting of the North Star Board of School Directors was held in the Library at North Star Central Elementary on Tuesday, November 14, 2017 at 7:00 PM.

The meeting was called to order by Board President, Mr. Martin Blough, with the following additional board members present: Mr. Bernie Carlson, Mrs. Colleen DeLuca, Mr. Chad Kaltenbaugh, Mr. Mike Revak, Mrs. Carol Shaulis, Mrs. Cindy West, Mrs. Gina Wiedenhoft

Total members present: 8

Members absent: 1 (Vacancy – Region 3)

OTHERS ATTENDING... Mr. Louis Lepley, Superintendent; Mr. Brandon Studer, Business Manager; Mrs. Renee Lepley, Elementary Principal; Mrs. Cheryl Slade, Middle School Principal; Mr. Thad Kiesnowski, High School Principal; Mr. Dan Rullo, School Solicitor; Mr. Michael Barbera, School Solicitor; Mr. Terry Ohler, Maintenance Supervisor; Mrs. Nancy Wojnarowski, Assistant Business Manager; Mr. Christopher Koontz, Student School Board Representative; Mrs. Diana Duvall, Board and Superintendent's Secretary

VISITORS... Mr. Matthew Toth, Somerset Daily American
Mrs. Dana Blackner, Mrs. Marian Shannon, Mr. Chad Duryea (NSEA)
Mr. Braden Heider
Mr. Cooper Tretter (NS Student)

Mrs. Duvall called the Roll and Mr. Blough led the group in the Pledge of Allegiance to the Flag.

AGENDA ADOPTED... On a motion by Mr. Revak, seconded by Mr. Carlson and carried by unanimous voice vote, the Board adopted the evening's Agenda, as amended.

MINUTES... On a motion by Mrs. DeLuca, seconded by Mrs. West and carried by unanimous voice vote, the Board approved the Minutes from the Regular Board Meeting of October 10, 2017.

TREASURER'S REPORT... On a motion by Mrs. DeLuca, seconded by Mrs. West and carried by unanimous voice vote, the Board approved the Treasurer's Report for the month ending October 31, 2017.

PAYMENT OF BILLS... On a motion by Mrs. DeLuca, seconded by Mrs. West and carried by unanimous voice vote, the Board approved payment of all General, Cafeteria, and Federal Fund bills, as attached to these Minutes.

PUBLIC COMMENT... There was no public comment.

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STUDENT REPORT... Cooper Tretter, a Senior at NSHS was chosen from applicants across Pennsylvania to be the Master of Ceremonies for the 2017 PASA-PSBA Student Showcase Celebration at the School Leadership Conference in Hershey on October 17, 2017. Cooper came to this evening’s meeting to report on his experience during the event. PSBA awarded the district a \$500 honorarium for Cooper’s participation.

NOVEMBER 2017 TEACHER OF THE MONTH... Mrs. Michelle Kaltenbaugh, 5th Grade Math

CONSENT AGENDA... On a motion by Mrs. Wiedenhoft seconded by Mrs. DeLuca, and carried by unanimous voice vote, the Board approved the following Consent Agenda, with the exception of Staff Trip #12 regarding K. Kaltenbaugh:

On a motion by Mrs. DeLuca, seconded by Mrs. Wiedenhoft, the Board approved Staff Trip #12 regarding Kelly Kaltenbaugh on the following Roll Call vote:

YES – 7 – Mrs. DeLuca, Mrs. Wiedenhoft, Mr. Carlson, Mrs. Revak, Mrs. Shaulis,
Mrs. West, Mr. Blough

NO – 0

Abstention – 1 – Mr. Kaltenbaugh

Motion carried 7 – 0 – 1

1. STAFF TRIPS AND CONFERENCES: (Education/Policy)						
<i>No.</i>	<i>Name</i>	<i>Conference/Workshop Title</i>	<i>Location</i>	<i>Date(s)</i>	<i>Cost Estimate</i>	<i>Funding Source</i>
1.	T. Studer (1)	IU8 Teacher Induction	IU8 Richland IU8 Altoona Ebensburg IU8 Richland	10/23/17 (Reaffirm) 11/15/17 1/24/18 3/20/18	\$689.47	Staff Dev
2.	O. Ragno (4)	Advanced Practices in the Use of ROI	PaTTAN Pittsburgh	11/15/17	\$66.96	GF
3.	D. Robertson (2)	School-Age Stuttering Therapy	IU8 Ebensburg	12/6/17	\$40.87	Act 48
4.	C. Wilt (2)	Chapter 339 Plan Workshop	IU8 Richland	12/11/17	\$76.63	T2
5.	B. Studer (2)	63 rd PASBO Annual Conference (Pa Association of Business Officials)	Hershey	3/6-9/18	\$1,019.94	GF
6.	N. Wojnarowski (1)				\$846.06	
7.	N. Gustin N. Thomas	IU8 Teacher Induction	IU8 Altoona Ebensburg IU8 Richland	11/14/17 1/23/18 3/19/18	\$826.74	Act 48
8.	M. Bowser (1)	ELA Professional Development Workshop	Somerset Jr. High School	12/6/17	\$126.30	T2
9.	K. Gallina (1)			\$132.40		
10.	D. Feathers (1)			12/13/17	\$139.80	
11.	D. Blackner (1)			\$127.91		
12.	K. Kaltenbaugh (1) M. Mayak (1)	Instructional Strategies with Text Dependent Analysis Questions	IU8 Altoona	11/16/17	\$398.12	T2
2. STUDENT TRIPS: (Education/Policy)						
<i>No.</i>	<i>Teacher/Requestor</i>	<i>Student/Group</i>	<i>Destination/Purpose</i>	<i>Date(s)</i>	<i>Cost Estimate</i>	<i>Funding Source</i>
1.	C. Lohr, M. Weimer	LSS/AS (9)	Subway, Hillbilly Harvest	11/27/17	\$90.87	GF
2.	K. Pelesky	Guidance (3)	American Red Cross	11/01/17	\$232.10	GF
3.	N. Bowers	Guidance (12)	Mt. Aloysius College	10/19/17	\$132.78	GF
4.	J. Shuty, T. Diamond	Chorus (20)	County Festival – Somerset HS	11/20/17	\$794.49	GF
5.				11/21/17	\$306.24	

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6.	J. Shuty	Band (18)	County Band - Meyersdale	11/29/17	\$225.00	GF
7.	Griffith, Gerney, Schmitt, Saylor, Przybysz, Kiesnowski, L. Lepley, Tretter	10 th grade (95-100)	Washington DC *Paid by the Community Foundation for the Alleghenies	11/21/17	\$0	---
8.	T. Diamond	MS Chorus (66)	NS High School	12/18/17	\$112.00	GF
3. TEACHER SUBSTITUTES: (Personnel/Grievance)						
<i>No.</i>	<i>Name</i>		<i>Certification</i>			
1.	Mrs. Bethany DeLano, Stoystown		IU8 Substitute			
2.	Ms. Amanda Iorio, Somerset		IU8 Substitute (Reaffirm)			
3.	Ms. Crystelle Rife, Somerset		IU8 Substitute (Reaffirm)			
4.	Ms. Meagan Wannamaker, Torrance		Grades PK-4; Special Education PK-8 (Reaffirm) (Year-long day-to-day substitute at Central Elementary)			
4. SUPPORT SUBSTITUTES: (Personnel/Grievance)						
<i>No.</i>	<i>Name</i>		<i>Area</i>			
1.	None at this time					
5. TRANSPORTATION DRIVERS: (Personnel/Grievance)						
<i>No.</i>	<i>Name</i>		<i>Vendor</i>			
1.	Ms. Betsy Shaffer, Boswell		Griffith Transportation (Reaffirm)			
6. SALARY INCREMENTS/ADJUSTMENTS: (Personnel/Grievance)						
	<i>Teacher</i>	<i>Amount</i>	<i>Incentive</i>	<i>Effective</i>		
1.	Ms. Renee Saylor	\$600.00	For having earned a Letter of Equivalency for Master's Degree	10/25/17		
7. HOMEBOUND INSTRUCTION REQUESTS: (Education and Policy)						
	<i>Student</i>	<i>Duration</i>				
1.	1 st Grade Student	Retroactive start date of 10/31/2017 and lasting for a period up to 90 days. Instructor: Greg Scrimager				

COACHES HIRED... On a motion by Mrs. West, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board hired the following coaches and advisors for the 2017-2018 school year at the salaries in the new NSEA contract:

a.	Mr. Matthew Thomas, Irwin	Music Director
b.	(Pending clearances/paperwork)	Vocal Coach

VOLUNTEER COACH... On a motion by Mr. Revak, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the following volunteer coach for the 2017-2018 school year:

a.	Mr. Jeremy Pyles, Boswell	Boys' Basketball
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RIFLE TEAM... On a motion by Mrs. Wiedenhoft, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board authorized the administration to amend the “no cut” philosophy for the Rifle team, due to high participation numbers and safety concerns.

MIDDLE SCHOOL WATER PUMP... The main well pump at the Middle School was replaced on November 17, 2017.

MIDDLE SCHOOL ROOF PROJECT... The Board authorized the Agreement for the Middle School roof project with Weatherproofing Technologies, Inc. of Beechwood, Ohio (sister company of Tremco Roofing and Building Maintenance) in the amount of \$1,791,798.81 through the Keystone Purchasing Network, subject to the solicitor’s approval.

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PPEEC... On a motion by Mrs. DeLuca, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board granted approval to join the PPEEC (Pennsylvania Public Entity Energy Consortium) at no cost to the district.

CAFETERIA MONTHLY REPORT... On a motion by Mr. Carlson, seconded by Mr. Revak and carried by unanimous voice vote, the Board approved the Cafeteria Monthly Report for the month ending October 31, 2017.

ADA COMPLIANT WEBSITE... Mr. Lepley addressed the board regarding steps being taken to assure that our website is ADA compliant.

EMERGENCY OPERATIONS PLAN... On a motion by Mrs. West, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the district’s updated Emergency Operations Plan.

SCHOOL BOARD POLICY... On a motion by Mrs. West, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the following action on School Board Policies:

- a. Adopted the following revised policies after last month’s First Reading:
 - ★ 103 – Nondiscrimination in School and Classroom Practices
 - ★ 103.1 – Nondiscrimination – Qualified Students With Disabilities
 - ★ 104 – Nondiscrimination in Employment Practices
- b. Rescinded the following policies since the language has been incorporated into the revised 103 and 104 policies:
 - ★ 248 – Unlawful Harassment - Students
 - ★ 348 – Unlawful Harassment – Administrative Employees
 - ★ 448 – Unlawful Harassment – Professional Employees
 - ★ 548 – Unlawful Harassment – Classified Employees
- c. Approved the First Reading:
 - ★ 150 – Title I - Comparability of Services
 - ★ 819 – Suicide Awareness, Prevention and Response

CHILDREN’S BEHAVIORAL HEALTH... On a motion by Mrs. West, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the Agreements with Children’s Behavioral Health, Inc. Partial Hospitalization Programs of 451 Aberdeen Drive, Somerset and 320 Eisenhower Blvd, Johnstown for the provision of services and sharing of information within DHS and HIPPA guidelines.

IDEA B AGREEMENTS... On a motion by Mrs. West, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board reaffirmed the following 2017-2018 Appalachia IU8 IDEA-B Agreement allocations:

a.	Project	# 062-17-0-008	\$273,652.20
	Federal Award	# H027A170093	
	IDEA 611 C-1 CFDA	# 84.027	
b.	IDEA B Section 619 Project	# FA-131-17-0008	\$846.00
	Federal Award	# H173A170090	
	CFDA	# 84.173	

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VACATION DAY CARRY-OVER... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board granted approval to allow 12-month employees to carry over no more than 5 vacation days into the 2018-2019 school year to be used by June 30, 2019.

CAFETERIA WORKER RESIGNATION... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board regretfully accepted the following resignation and reaffirmed approval to advertise the position:

	<i>Name</i>	<i>Position</i>	<i>Effective</i>
a.	Ms. Lynn Neal	5 hr cafeteria worker – Middle School	End of workday on 11/17/2017

CAFETERIA WORKER HIRED... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board hired the following cafeteria worker, to be cross-trained to work in any building, at the hourly rate determined by the NSESPA contract:

a.	Mrs. Breanna Harmon	5 hrs – Middle School	Start date - 11/29/2017
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SUPPORT STAFF PROBATIONARY PERIODS...

	Name	Position	30 th Day ½ way point	60 th Day - Last day of probation
a.	Ms. Trudy Jacobs	5.5 hr aide – MS	11/15/17	1/10/18
b.	Mrs. Leigh Anne Buchanan	5 hr aide – Central EI	12/6/17	1/26/18
c.	Mrs. Yvonne Eller	5 hr cafeteria - Central EI	11/10/17	1/8/18

EXECUTIVE SESSION... On a motion by Mr. Revak, seconded by Mr. Carlson and carried by unanimous voice vote, the Board went into Executive Session to discuss personnel at 8:01 PM.

On a motion by Mr. Revak, seconded by Mrs. Wiedenhoft and carried by unanimous voice vote, the Board came out of Executive Session at 8:56 PM.

RESOLUTION - PSBA V SIMON CAMPBELL... On a motion by Mrs. West, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board adopted a Resolution regarding the PSBA v Simon Campbell lawsuit, as attached to these Minutes.

NSEA GRIEVANCE #2017-18-1... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board denied Level IV of the NSEA Grievance alleging improper placement on the salary schedule, with the solicitor to provide the District’s response to the grievance.

UNPAID LEAVE APPROVED... On a motion by Mrs. Shaulis, seconded by Mrs. West and carried by unanimous voice vote, the Board approved unpaid leave for maternity reasons for employee #100111 after all earned leave and/or FMLA leave is exhausted until the last workday of the 2017-2018 school year. (approximately 6 weeks of unpaid leave after FMLA).

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ADJOURNMENT... On a motion by Mr. Revak, seconded by Mrs. West and carried by unanimous voice vote, the Regular Board Meeting adjourned at 9:01 PM.

Respectfully submitted,

Approved,

Diana L. Duvall, Secretary
Board of Directors
North Star School District

Martin E. Blough, President
Board of Directors
North Star School District