

***NORTH STAR SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF REGULAR BOARD MEETING
JULY 11, 2017***

A Regular Meeting of the North Star Board of School Directors was held in the Library at North Star Central Elementary on Tuesday, July 11, 2017 at 7:00 PM.

The meeting was called to order by Board President, Mr. Wayne Lohr, with the following additional board members present: Mr. Marty Blough, Mr. Bernie Carlson, Mrs. Colleen DeLuca, Mr. Chad Kaltenbaugh, Mr. Mike Revak, Mrs. Carol Shaulis, Mrs. Cindy West

Total members present: 8

Members absent: 1 – Mrs. Gina Wiedenhoft

OTHERS ATTENDING... Mr. Louis Lepley, Superintendent; Mr. Brandon J. Studer, Business Manager; Mrs. Renee Lepley, Elementary Principal; Mrs. Cheryl Slade, Middle School Principal; Mr. Thad Kiesnowski, High School Principal; Mr. Dan Rullo, School Solicitor; Mr. Michael Barbera, BCBRM; Mr. Terry Ohler, Maintenance Supervisor; Mrs. Nancy Wojnarowski, Assistant Business Manager; Mrs. Diana Duvall, Board and Superintendent's Secretary.

VISITORS... Mr. Matthew Toth, Somerset Daily American
Mr. Keith Goodell, PSEA

The following faculty members were also in attendance:

Mrs. Ramona Evans, Mrs. Marian Shannon, Mrs. Karen Conrad, Mrs. Rebecca Lichvar, Mrs. Kathy Danel, Mrs. Gale Bala, Mr. Mark Shotts, Mrs. Mary Ann Kohler, Mrs. Kathy Shaffer, Mrs. JoAnn Mishko, Miss Melissa Corden, Mr. Tim Rosa, Mr. Chad Duryea

Mrs. Duvall called the Roll and Mr. Lohr led the group in the Pledge of Allegiance to the Flag.

AGENDA ADOPTED... On a motion by Mrs. DeLuca, seconded by Mr. Revak and carried by unanimous voice vote, the Board adopted the evening's Agenda, as amended.

MINUTES... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board approved the Minutes from the Regular Board Meeting of June 20, 2017.

TREASURER'S REPORT... On a motion by Mrs. DeLuca, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the Treasurer's Report for the month ending June 30, 2017 as attached to these Minutes.

PAYMENT OF BILLS... On a motion by Mrs. DeLuca, seconded by Mrs. West and carried by unanimous voice vote, the Board approved payment of all General, Cafeteria, and Federal Fund bills, as attached to these Minutes.

PUBLIC COMMENT... There was no public comment.

NSSD – REGULAR BOARD MEETING MINUTES – 7/11/2017

CONSENT AGENDA... On a motion by Mrs. DeLuca seconded by Mrs. Shaulis, and carried by unanimous voice vote, the Board approved the following items on the Consent Agenda:

1. STUDENT TRIPS: (Education/Policy)						
<i>No.</i>	<i>Teacher/Requestor</i>	<i>Student/Group</i>	<i>Destination/Purpose</i>	<i>Date(s)</i>	<i>Estimated Cost</i>	<i>Funding Source</i>
1.	S. St. Clair	STW Students (6)	To and from NSHS for wrap-up meeting – Student to Work Grant	7/25/17	\$134.40	STW

PAGEANT ADVISOR RESIGNATION... On a motion by Mr. Revak, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board regretfully accepted the resignation of Mr. Kevin Fondelier as Pageant Advisor, effective July 6, 2017, and granted permission to advertise the position.

EXTRACURRICULAR COACH LISTS TABLED... On a motion by Mr. Revak, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board tabled the hiring of the coaches and advisors on the Spring and Year Long Extracurricular Sports and Activities Lists until further discussion.

BAND TRIP 2018... On a motion by Mr. Revak, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board approved the proposal by Ms. Shuty and the North Star Band for a band trip to Walt Disney World in April of 2018, with the student costs paid through band fundraisers, and the transportation costs paid by the Band Boosters.

BUILDING RENTAL LEASES... On a motion by Mrs. DeLuca, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the following building rental lease agreements for the 2017-2018 school year:

a.	Tableland Services, Inc. Somerset County Head Start	One Classroom at the Middle School Aug. 1, 2017 – July 31, 2018 (Pre-school class)	\$3,000.00
b.	Appalachia IU8	One Classroom at the Middle School Aug. 1, 2017 – June 30, 2018 (Pre-school class)	\$4,500.00

DIGITAL CLOCKS FOR ELEMENTARY SCHOOL... On a motion by Mrs. DeLuca, seconded by Mr. Revak and carried by Roll Call vote, the Board approved the purchase and installation of 15 digital clocks for Central Elementary from Bettwy Systems Inc. at a cost of \$7,200 to replace old and inaccurate analog clocks.

YES – 6 – Mrs. DeLuca, Mr. Revak, Mr. Blough, Mr. Carlson, Mrs. Shaulis, Mr. Lohr

NO – 2 – Mr. Kaltenbaugh, Mrs. West

ABSENT – 1 – Mrs. Wiedenhoft

Motion passed 6-2-1

SEWAGE LINES CLEANED... On a motion by Mrs. DeLuca, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board granted approval for the sewage lines running under the high school student parking lot to be cleaned by Roto Rooter of Johnstown at an estimated cost of \$500.

NSSD – REGULAR BOARD MEETING MINUTES – 7/11/2017

CAFETERIA MONTHLY REPORT... On a motion by Mr. Carlson, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board approved the Cafeteria Monthly Report for the month ending June 30, 2017 as attached to these Minutes.

CAFETERIA PRICES SET... On a motion by Mr. Carlson, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board approved the following cafeteria prices for the 2017-2018 school year.

a.	Ala Carte Price List – no changes from last year
b.	Regular Lunch – Elementary School - \$1.65 (10 cent increase)
c..	Regular Lunch – Middle/High School - \$1.75 (10 cent increase)

STUDENT AGREEMENTS... On a motion by Mrs. West, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the following student service agreements for the 2017-2018 school year:

a.	DBHS - Bedford-Somerset Developmental & Behavioral Health Services	School Based Counseling (as needed)	\$54 per hour – contract capped at \$11,205 (only billed if the student doesn't have ACCESS or insurance)
b.	ACRP – Alternative Community Resource Program	2017 Extended School Year Agreement	\$80 per day per student July 5, 2017 – August 3, 2017
c.	Appalachia IU8 Early Intervention Preschool Program	Speech and Language Therapy for students enrolled in NS pre-K program	North Star will provide the service and be reimbursed by IU8 at a rate of \$79.25 per hour for the 2017-2018 school year.

SAP CONTRIBUTION... On a motion by Mr. Blough, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved a contribution of \$200 to the 2017-2018 Somerset County Student Assistance Program Coordination Team to support goals and activities for required SAP teams in our District and Somerset County.

PA EDUCATOR... On a motion by Mr. Blough, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the one-year contract renewal with PA Educator at a cost of \$1,300 for the period of July 1, 2017 through June 30, 2018.

BANK OF AMERICA... On a motion by Mr. Blough, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board appointed Business Manager Brandon Studer as the authorized contact and guarantor on the District's Bank of America Account #5472-0635-8286-4852).

QUARTERLY REPORTS... On a motion by Mr. Blough, seconded by Mrs. West and carried by unanimous voice vote, the Board approved the following 2016-2017 quarterly and year end reports for the period ending June 30, 2017 as attached to these Minutes:

- a) North Star High School Scholarships Funds
- b) High School Student Activities Report
- c) Middle School Activity Fund
- d) Central Elementary Activities Account
- e) Extracurricular Revenue Summary Report

NSSD – REGULAR BOARD MEETING MINUTES – 7/11/2017

CAFETERIA WORKER TRANSFER... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board approved the transfer of Mrs. Robyn Blanset from a PT 5.5 hour to a vacant SY 6 hour cafeteria worker position at the middle school at the contracted hourly rate.

AIDE RESIGNATION... On a motion by Mrs. Shaulis, seconded by Mrs. West and carried by unanimous voice vote, the Board regretfully accepted the resignation of Mr. Kevin Fondelier as a 5 hour instructional aide at the elementary school, effective July 6, 2017, and granted permission to advertise the vacant position.

IU8 ADMINISTRATIVE EVALUATION... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board accepted the proposal by Appalachia IU8 to provide administrative evaluation services for the elementary principal for the 2017-2018 school year at a cost of \$750.00.

EXECUTIVE SESSION... On a motion by Mrs. DeLuca, seconded by Mr. Revak and carried by unanimous voice vote, the Board went into Executive Session to discuss personnel at 7:23 PM.

On a motion by Mrs. DeLuca, seconded by Mr. Carlson and carried by unanimous voice vote, the Board came out of Executive Session at 7:57 PM.

CAFETERIA EMPLOYMENT TERMINATED... On a motion by Mrs. Shaulis, seconded by Mrs. West and carried by unanimous voice vote, the Board discharged cafeteria employee #100104 with cause, effective at the end of the workday on May 26, 2017, following a Loudermill Hearing held on June 29, 2017.

RETIREMENT INCENTIVE... Following an executive session, Solicitor Rullo reported that in lieu of a resolution to curtail or alter programs and potentially furlough professional employees, he has been in discussions with the North Star Education Association regarding a draft memorandum of understanding that will include incentive retirement options for members of the bargaining unit who elect to retire between June 1, 2017 and July 31, 2017. Based on those discussions and with the need for the Association to be comfortable with the plan documents for the retired employee's health reimbursement account and with the need to clarify language regarding changes to the health insurance plan for the retired employee as it affects a spouse when either the spouse or the retired employee reaches age 65 or is no longer covered under the district plan, the district is prepared to defer any resolution regarding the curtailment or alteration of programs or the potential of furloughs of professional employees if at least 10 members of the bargaining unit submit letters of retirement before July 31, 2017. It has been reported that contingent upon the approval of the memorandum of understanding, the Association expects 10 to 12 professional employees to submit letters of retirement.

With that understanding, a motion was made by Mrs. Shaulis and seconded by Mr. Blough, that contingent upon the acceptance and execution by the North Star Education Association's approval of a retirement incentive as identified in a memorandum of understanding as modified by the solicitor and with the understanding that at least 10 members of the bargaining unit will submit letters of retirement in accordance with the retirement incentive contained in the memorandum of understanding by July 31, 2017,

NSSD – REGULAR BOARD MEETING MINUTES – 7/11/2017

the district will accept the memorandum of understanding, as amended, and defer any resolution on the curtailment or alteration of programs resulting in furloughs of professional employees. All members present voted in the affirmative and the motion carried.

ADVERTISE FOR VACANCIES... Motion was made by Mrs. Shaulis and seconded by Mrs. West that the superintendent is authorized to advertise for professional employees to replace such retiring employees as he deems necessary for consideration at a subsequent board meeting. All members present voted in the affirmative and the motion carried.

NSESPA SUPPORT STAFF CONTRACT PROPOSAL APPROVED... On a motion by Mr. Blough, seconded by Mr. Revak and carried by unanimous voice vote, the Board accepted the North Star ESP bargaining proposal for the four-year period of July 1, 2017 through June 30, 2021 for the settlement of the support staff contract.

NSESPA RETIREMENT INCENTIVE... On a motion by Mr. Blough, seconded by Mr. Revak and carried by unanimous voice vote, the Board accepted the North Star ESP retirement incentive for consideration by the NSESPA union.

2017-2018 COACHS/ADVISORS... On a motion by Mr. Blough, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board tabled hiring the coaches/advisors for 2017-2018 Spring Sports and Activities until the August meeting.

On a motion by Mr. Revak, seconded by Mrs. DeLuca and carried by Roll Call vote, the Board hired the following coaches and advisors for 2017-2018 Fiscal Year Sports and Activities at salaries determined by the teacher contract currently being negotiated:

1.	HS Head Teacher	Chad Duryea
2.	MS Head Teacher	Wally Berkebile
3.	Saturday Suspension/Detention	Brad Ott
4.	Saturday Suspension/Detention	Mikel Balsley
5.	Saturday Suspension/Detention	Chad Duryea
6.	Saturday Suspension/Detention	Jordan Zimmerman
7.	HS Yearbook Advisor	Steve Mrosko
8.	HS Yearbook Business Advisor	Steve Mrosko
9.	Band Director	Jennifer Shuty
10.	Jazz Band Advisor	Jennifer Shuty
11.	MS Chorus Accompanist	Bryan Lohr
12.	Head Forensics Coach	Bryan Lohr
13.	Athletic Director	Stacy Schmitt
14.	Weight Trainer	Zachary Vena
15.	Assistant Weight Trainer	Jonathan Ledyard

YES – 8 – Mr. Revak, Mrs. DeLuca, Mr. Blough, Mr. Carlson, Mr. Kaltenbaugh, Mrs. Shaulis, Mrs. West, *Mr. Lohr

NO – 0

ABSENT – 1 – Mrs. Wiedenhoft

*ABSTENTION – 1 – Mr. Lohr abstained on items 11 and 12

Motion passed 8-0-1 and *7-0-1-1 on items 11 and 12

NSSD – REGULAR BOARD MEETING MINUTES – 7/11/2017

ADJOURNMENT... On a motion by Mr. Revak, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Regular Board Meeting adjourned at 8:05 PM.

Respectfully submitted,

Approved,

Diana L. Duvall, Secretary
Board of Directors
North Star School District

B. Wayne Lohr, President
Board of Directors
North Star School District