

***NORTH STAR SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF REGULAR BOARD MEETING
OCTOBER 10, 2017***

A Regular Board Meeting of the North Star Board of School Directors was held in the Library at North Star Central Elementary on Tuesday, October 10, 2017 at 7:00 PM.

The meeting was called to order by Board Vice-President Mr. Martin Blough, with the following additional board members present: Mr. Bernie Carlson, Mrs. Colleen DeLuca, Mr. Chad Kaltenbaugh (7:05), Mr. Mike Revak, Mrs. Carol Shaulis, Mrs. Cindy West, and Mrs. Gina Wiedenhoft

Total members present: 8

Members absent: 1 – Mr. Wayne Lohr

OTHERS ATTENDING... Mr. Louis Lepley, Superintendent; Mr. Brandon Studer, Business Manager; Mrs. Renee Lepley, Elementary Principal; Mrs. Cheryl Slade, Middle School Principal; Mr. Thad Kiesnowski, High School Principal; Mr. Dan Rullo and Mr. Michael Barbera, School Solicitors; Mr. Terry Ohler, Maintenance Supervisor; Mrs. Nancy Wojnarowski, Assistant Business Manager; Christopher Koontz, Student School Board Representative; and Mrs. Diana Duvall, Board and Superintendent's Secretary.

VISITORS... Mrs. Amy Fausey

Mrs. Duvall called the Roll and Mr. Blough led the group in the Pledge of Allegiance to the Flag.

AGENDA ADOPTED... On a motion by Mrs. DeLuca, seconded by Mr. Carlson and carried by unanimous voice vote, the Board adopted the evening's Agenda, as amended.

MINUTES... On a motion by Mrs. DeLuca, seconded by Mrs. West and carried by unanimous voice vote, the Board approved the Minutes from the Regular Board Meeting of September 12, 2017

TREASURER'S REPORT... On a motion by Mrs. DeLuca, seconded by Mrs. West and carried by unanimous voice vote, the Board approved the Treasurer's Report for the month ending September 30, 2017, as attached to these Minutes.

PAYMENT OF BILLS... On a motion by Mrs. DeLuca, seconded by Mrs. West and carried by unanimous voice vote, the Board approved payment of all General, Cafeteria, and Federal Fund bills, as attached to these Minutes.

PUBLIC COMMENT... There was no public comment.

STUDENT REPRESENTATIVE'S REPORT... Mr. Christopher Koontz reported that today's Blood Drive at the high school was a success. The Jr. Class fundraisers will end on Friday.

Mr. Chad Kaltenbaugh arrived at 7:05 PM

NSSD ~ Regular School Board Meeting Minutes ~ 10/10/2017

TEACHER OF THE MONTH... Mrs. Amy Fausey was chosen as October's Teacher of the Month. Mrs. Fausey teaches third grade at North Star Central Elementary.

The **PSBA Voting Receipt** for 2018 PSBA Officers and PSBA Insurance Trust is attached to these Minutes.

PSBA HONOR ROLL OF SCHOOL BOARD SERVICE... Mr. Lepley presented the PSBA Honor Roll of School Board Service certificates to the following Board Members and thanked them for their years of service to the District and community:

- ★ Mrs. Cindy West – 8 years
- ★ Mrs. Colleen DeLuca – 16 years
- ★ Mr. B. Wayne Lohr – 20 years

CONSENT AGENDA... On a motion by Mrs. Wiedenhoft seconded by Mrs. Shaulis, and carried by unanimous voice vote, the Board approved the following items on the Consent Agenda:

1. STAFF TRIPS AND CONFERENCES: (Education/Policy)						
<i>No.</i>	<i>Name</i>	<i>Conference/Workshop Title</i>	<i>Location</i>	<i>Date(s)</i>	<i>Cost Estimate</i>	<i>Funding Source</i>
1.	K. Pelesky (2)	SAP Networking Day	SCTC	10/25/17	\$39.66	T2
2.	C. Wilt (1)				\$31.96	
3.	N. Gustin (1) N. Thomas (2)	IU8 Teacher Induction	IU8 Richland	10/10/17	\$579.20	Act 48
4.	L. Craig (1)	IU8 Teacher Induction	IU8 Richland IU8 Altoona	10/10/17 11/14/17	\$493.22	Act 48
5.	O. Ragno (3)	IU8 Teacher Induction	IU8 Richland IU8 Altoona Ebensburg IU8 Richland	10/10/17 11/14/17 1/23/18 3/19/18	\$312.83	Act 48
6.	N. Dipyatic (1)	IU8 Teacher Induction	IU8 Richland IU8 Altoona Ebensburg IU8 Richland	10/23/17 11/15/17 1/24/18 3/20/18	\$690.59	Act 48
7.	Z. Boyer (1)				\$714.76	
8.	A. Borodach (1)				\$706.51	
9.	K. Wilson-Fleegle (2)	IU8 Teacher Induction	IU8 Richland IU8 Altoona Ebensburg IU8 Richland	10/23/17 11/14/17 1/23/18 3/19/18	\$628.49	Act 48
10.	N. Thomas (3)	K-12 SAP Training	St. Vincent College	12/5,6,7/17	\$794.89	T2
11.	K. Wilson-Fleegle (1)				\$768.33	
12.	T. Rosa (2)	IU8 Math Networking	Altoona	10/11/17	\$178.08	T2 16-17
13.	M. Garman (2) S. St. Clair (4)	MTSS Tier 3 Problem Solving - Prevention of Early Reading Failure	Pittsburgh PaTTAN	10/24/17	\$33.91 \$104.00	T2
2. STUDENT TRIPS: (Education/Policy)						
<i>No.</i>	<i>Teacher/Requestor</i>	<i>Student/Group</i>	<i>Destination/Purpose</i>	<i>Date(s)</i>	<i>Estimated Cost</i>	<i>Funding Source</i>
1.	K. Duryea, Miller	CBI/Transition (14)	Hiram G. Andrews	10/13/17	\$203.06	GF
2.	Saylor, Griffith, Wilson-Fleegle	9-12 Gr. Reading Team (12)	Bellwood Antis Jr/Sr HS *splitting bus cost	11/13/17	*\$229.09	GF
3.	Egal, Lynch	7-8 Gr. Reading Team		11/13/17	*\$304.09	GF
4.	Egal, Lynch	7-8 Gr. Reading Team	Bellwood Antis Jr/Sr HS	11/15/17	\$433.17	GF

NSSD ~ Regular School Board Meeting Minutes ~ 10/10/2017

3. TEACHER SUBSTITUTES: (Personnel/Grievance)		
<i>No.</i>	<i>Name</i>	<i>Certification</i>
1.	None at this time.	
4. SUPPORT SUBSTITUTES: (Personnel/Grievance)		
<i>No.</i>	<i>Name</i>	<i>Area</i>
1.	Mr. Nathaniel Ohler, Boswell	Custodian
5. BUS/VAN DRIVERS: (Transportation)		
<i>No.</i>	<i>Student</i>	<i>Vendor</i>
1.	Mary Henry (Reaffirm)	Griffith Transportation
2.	David Golden (Reaffirm)	Vernon Paul

COACHES HIRED... On a motion by Mr. Revak, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board hired the following coaches and advisors for the 2017-2018 school year at the salaries in the new NSEA contract under negotiation:

a.	Ms. Courtney Blackner	Assistant Varsity Forensics
b.	Mr. Doug Smethurst	Head Jr. High Boys' Basketball (Pending clearances)
c.	Mrs. Kathy Shaffer	Musical – Executive Producer
d.	Mrs. Mary Rebecca Mauzy	Musical - Director
e.	Mrs. Mary Rebecca Mauzy	Musical - Choreographer

HEAD FOOTBALL COACH SALARY... On a motion by Mr. Revak, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board set the head varsity football coach salary for Mr. Westley Berkebile at \$2,950 for the 2017-2018 school year, along with any salary adjustments in the new NSEA contract. This was calculated from his assistant varsity football coach salary of \$2,750 in 2013-2014, with no break in service, and increased by \$200 for promoting to head coach.

VOLUNTEER COACHES APPROVED... On a motion by Mr. Revak, seconded by Mrs. Shaulis and carried by Roll Call vote, the Board approved the following volunteer coaches for the 2017-2018 school year, pending maintenance of clearances and trainings:

a.	Mr. Austin Connor	Jr. High Wrestling
b.	Mr. Dave Pelesky	Jr. High Wrestling
c.	Mr. Lance Shawley	Jr. High Wrestling
d.	Dr. Tony Strasiser	Jr. High Wrestling
e.	Mr. Andy Darr	Wrestling
f.	Mr. Vince Pelesky	Wrestling
g.	Mr. PJ Pelesky	Wrestling

YES – 8 – Mr. Revak, Mrs. Shaulis, Mr. Blough, Mr. Carlson, Mrs. DeLuca, Mr. Kaltenbaugh, Mrs. West, Mrs. Wiedenhoft

NO – 0

Absent – 1 – Mr. Lohr

Motion passed 8 – 0 – 1

a.	Mr. Chad Kaltenbaugh	Wrestling
----	----------------------	-----------

YES – 7 – Mr. Revak, Mrs. Shaulis, Mr. Blough, Mr. Carlson, Mrs. DeLuca, Mrs. West, Mrs. Wiedenhoft

NO – 0

Absent – 1 – Mr. Lohr

Abstention – 1 – Mr. Kaltenbaugh

Motion passed 7 – 0 – 1 – 1

NSSD ~ Regular School Board Meeting Minutes ~ 10/10/2017

SUBSTITUTE HEAD TEACHER... On a motion by Mr. Revak, seconded by Mrs. West and carried by unanimous voice vote, the Board approved to pay Mrs. Karen Mish-Nicklow the base per diem rate of \$7.78 per day to serve as a substitute head teacher at the elementary school for approximately four weeks in the absence of Mr. Risch.

CAFETERIA REPORT... On a motion by Mr. Carlson, seconded by Mrs. West and carried by unanimous voice vote, the Board approved the Cafeteria Monthly Report for the quarter ending September 30, 2017, as attached to these Minutes.

COMPREHENSIVE PLAN – July 1, 2018 – June 30, 2021... On a motion by Mrs. West, seconded by Mrs. Wiedenhoft and carried by unanimous voice vote, the Board approved the North Star District Level Comprehensive Plan for the period of July 1, 2018 through June 30, 2021.

POLICY FIRST READING... On a motion by Mrs. Wiedenhoft, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the First Reading of the following School Board Policies:

- a) Policy 103 – Nondiscrimination in School and Classroom Practices
- b) Policy 103.1 – Nondiscrimination – Qualified Students With Disabilities
- c) Policy 104 – Nondiscrimination in Employment Practices

QUARTERLY REPORTS... On a motion by Mrs. Wiedenhoft, seconded by Mrs. Shaulis and carried by unanimous voice vote, the Board approved the following 2017-2018 Quarterly Reports for the quarter ending September 30, 2017:

- a) North Star High School Scholarships Funds
- b) High School Activities Account
- c) Middle School Activities Account
- d) Central Elementary Activities Account
- e) Extracurricular Revenue Summary Report

SUPPORT STAFF RESIGNATIONS... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board regrettfully accepted the following support staff resignations:

	Name	Position	Effective
a.	Mrs. Lucy Sipel	5 hr teacher aide – Central Elem	8/25/17
b.	Mrs. Jill Baker	5.5 hr cafeteria worker – Middle School	9/14/17

SUPPORT STAFF PROBATION INFORMATION...

	Name	Position	30 th Day ½ way point	60 th Day Last day of probation
a.	Mrs. Lynn Neal	MS cafeteria worker	10/6/17	11/17/17
b.	Mrs. Brandy Sleasman			
c.	Ms. Idessa Donitzen			
d.	Ms. Amanda Morrison	HS cafeteria worker	10/25/17	12/12/17
e.	Mrs. Laura Bowser	Teacher aides – Central Elem	10/10/17	11/21/17
f.	Ms. Rachel Grigg			
g.	Mrs. Paula Knipple			
h.	Mrs. Ladelle Maurer			
i.	Ms. Amber Wright			
j.	Ms. Leah Taylor			
k.	Mrs. Beverly Blough			
			10/11/17	11/22/17
			11/6/17	12/21/17

NSSD ~ Regular School Board Meeting Minutes ~ 10/10/2017

TENURE... On a motion by Mrs. Shaulis, seconded by Mr. Revak and carried by unanimous voice vote, the Board granted tenure to Mr. Joseph Zimmerman after having received three years of satisfactory teaching evaluations and completing three calendar years of service.

EXECUTIVE SESSION... On a motion by Mrs. Shaulis, seconded by Mr. Revak and carried by unanimous voice vote, the Board went into Executive Session to discuss personnel at 7:26 PM.

On a motion by Mrs. DeLuca, seconded by Mr. Revak and carried by unanimous voice vote, the Board came out of Executive Session at 8:00 PM.

BOARD MEMBER / BOARD PRESIDENT RESIGNATION... Attorney Rullo read a letter of resignation from Mr. B. Wayne Lohr and advised the Board of the options to fill the vacancy. Discussion ensued regarding postponing action to fill the vacancy until after the general election on November 7, 2017.

On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board regrettably accepted the resignation of Mr. B. Wayne Lohr as a school board director in Region 3, effective on October 10, 2017, with thanks for his 20 years of service to the North Star School District.

NEW SCHOOL BOARD PRESIDENT... Due to Mr. Lohr's resignation, current Vice President Mr. Martin E. Blough acceded to the position of School Board President, effective on October 10, 2017, until board reorganization in December.

NEW SCHOOL BOARD VICE PRESIDENT... On a motion by Mrs. Wiedenhoft, seconded by Mrs. West, and hearing no other nominations, the Board appointed Mr. Michael E. Revak as School Board Vice President effective on October 10, 2017 until board reorganization in December.

TEACHER AIDES HIRED... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board hired the following teacher aides at the hourly rate set by the new NSESPA contract:

	Name	Degree	Hours/Assignment	Start Date	Hourly Rate
a.	Ms. Trudy Jacobs	--	5.5 hrs / Middle School	(Retroactive) 10/4/17	\$7.98
b.	Mrs. Leigh Ann Buchanan	--	5 hrs / Central Elem	10/23/17	\$7.98

CAFETERIA WORKERS HIRED... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board hired/transferred the following cafeteria workers, to be cross-trained to work in any building, at the hourly rate set by the new NSESPA contract:

	Name	Hours/Assignment	Retroactive Start Date	Hourly Rate
a.	Mrs. Brandy Sleasman	Transfer from 5 to 5.5 hrs at Middle School	9/25/17	\$7.98
b.	Mrs. Yvonne Eller	5 hrs / Central Elementary	10/2/17	\$7.98

NSSD ~ Regular School Board Meeting Minutes ~ 10/10/2017

UNPAID LEAVE REQUEST... On a motion by Mrs. Shaulis, seconded by Mrs. West and carried by unanimous voice vote, the Board approved the request for 9 days of unpaid leave in December and January for cafeteria employee #100031.

NSEA GRIEVANCE... On a motion by Mrs. Shaulis, seconded by Mrs. DeLuca and carried by unanimous voice vote, the Board denied NSEA grievance #2017-18-1 regarding improper placement on the salary schedule, citing that the employer has the sole and absolute discretion of placement of newly hired employees on the salary schedule.

ADJOURNMENT... On a motion by Mrs. DeLuca, seconded by Mr. Revak and carried by unanimous voice vote, the Regular Board Meeting adjourned at 8:09 PM.

Respectfully submitted,



Diana L. Duvall, Secretary
Board of Directors
North Star School District

Approved,



Martin E. Blough, President
Board of Directors
North Star School District